## Composition of Boards, Councils \& Committees

## Board of Management

i. The highest governing body of the institution shall be the "Board of Management" to be presided by the President and in his absence the Vice-Chancellor / CEO shall chair the meeting. This Body shall consist of a minimum of nine members and a maximum of eleven members.
ii. The Board of Management of the institution shall have full autonomy to perform its academic and administrative responsibilities.
iii. The Board of Management shall be a compact and homogeneous body consisting of persons of eminence capable of contributing and upholding the institution's ideals and traditions and be able to promptly take and implement well considered decisions and to effectively handle crisis situations.

## Composition

i. The Composition of the Board of Management is as follows:

- President .......... Chairperson
- Vice-Chancellor / CEO..... Co-Chairperson
- Deans of Faculties not exceeding two (by rotation based on seniority)
- Two eminent academicians as nominated by the President
- Two faculty members, one at the rank of professor and the other at the rank of assistant professor
- Two nominees of the sponsoring society
- The Registrar, who shall be the Secretary
ii. The Vice-Chancellor / CEO shall be an eminent academician and shall be appointed by the President of JSSAHER, Mauritius.


## Constitution of Standing Committee and Ad-hoc Committee by the Board of Management

- Subject to the provision of the Rules of the institution, the Board of Management may, by a resolution, constitute such Standing Committee or Ad-hoc Committee or Committees for such purposes and with such powers as the Board may think fit for discharging any function of the institution or for inquiring into, reporting and advising upon any matter of the Institution.
- The Board of Management may opt such persons on the Standing Committees or Ad hoc Committees, as it may consider suitable.


## Term of office

- The term of office of every member of the Board shall be 3 years and the member shall be eligible for a further appointment for not more than one term of 3 years.
- Any member of the Board may resign his office by writing to the President.
- Any vacancy caused by the resignation of a member of the Board shall be filled by a fresh nomination.
- The term of office of a member to fill a vacancy shall continue for the remainder of the term of the member in whose place he has been appointed.
- Where a vacancy occurs less than 3 months before the expiry of a member's term of office, the Board may determine that the office shall be left vacant for the remainder of the term.


## Powers of the Board of Management

The Board of Management shall be the principal organ of Management and principal executive body of the institution and shall have the following powers, namely:

- To establish, on the advice of the Academic Council, Divisions and Departments for the academic work and functions of the institution and to allocate areas of study, teaching and research to them;
- To create teaching and academic posts, to determine the number, cadres and qualifications thereof as required by the regulatory bodies, and statutory body concerned and the emoluments of such posts in consultation with the Finance Committee;
- To appoint such Professors, Associate Professors, Assistant Professors and other academic staff as may be necessary on the recommendation of the Selection Committee;
- To lay down the duties and conditions of service of the Professors, Associate Professors and Assistant Professors and other academic staff of the institution in consultation with the Academic Council;
- To provide for appointment of Visiting fellows and Visiting Professors;
- To create administrative, ministerial and other necessary posts in terms of the cadres laid down and to make appointment thereof in consultation with the Finance Committee;
- To constitute, for the benefit of the teaching, academic, technical, administrative and other staff, such pension, insurance, provident fund and gratuity as it may deem fit and aid in the establishment and support of Association, Institutions, Funds, Trusts and conveyances calculated to benefit the staff and the students of the Institution;
- To regulate and enforce discipline among the employees of the institution and to take appropriate disciplinary action, wherever necessary;
- To entertain and adjudicate upon and, if thought fit, to redress any grievances of the employees and students of the institution;
- To grant leave of absence to the Vice-Chancellor / CEO and to make necessary arrangements for carrying on his/her functions during the period of absence;
- To approve the award of Degrees and diplomas based on the results of examinations and tests and to confer, grant or award Degrees, Diplomas, Certificates and other academic tittles and distinctions;
- To fix the emoluments and travelling and other allowances of examiners,
moderators, tabulators and such other personnel appointed for examinations in consultation with the Academic Council and the Finance Committee;
- To institute Fellowships, including Travel Fellowships, Scholarships, Studentships, Medals and Prizes in accordance with the Rules to be framed for the purpose;
- To advise the sponsoring society/Trust/Company on matters regarding acquisition, management and disposal of any immovable property on behalf of the institution;
- To purchase, take on lease or accept as gift or otherwise any land or buildings or works which may be necessary or convenient for the purpose of the institution, on such terms and conditions as it may deem fit and proper, and to construct or alter and maintain any such building(s) or work(s);
- To transfer or accept transfers of any movable property on behalf of the institution;
- Provided that the Board of Management shall not transfer or alter ownership in any manner whatsoever of any movable or immovable property of the institution without the approval of the sponsoring Society/Trust/Company.
- To execute in consultation with the Sponsoring Society/Trust/Company conveyance, transfer Government Securities, re-conveyances, mortgages, leases, bonds, licenses and agreements in respect of property, movable or immovable, belonging to the institution or to be acquired for the purposes of the institution;
- To issue appeals for funds for carrying out the objectives of the institution and, consistent with the provisions of the objectives, to receive grants, donations, contributions, gifts, prizes, scholarship, fees and other moneys, to give grants and donations, to award prizes, scholarships, etc.;
- To raise and borrow in consultation with the Sponsoring Society/Trust/Company money on bonds, mortgages, promissory notes or other obligations or securities founded or based on any of the properties and assets of the institution, or without any securities, upon such terms and conditions as it may think fit and to pay out of the funds of the institution, all expenses incidental to the raising of money and to repay and redeem the money borrowed;
- To draw and accept and make and endorse discount and negotiate Government of Mauritius's and other promissory notes, bills of exchange, cheques or other negotiable instruments;
- To maintain a fund to which shall be credited:
(a) all moneys provided by the third party;
(b) all fees and other charges received by the institution;
(c) all money received by the institution as grants, gifts, donations, benefactions, bequest or transfers and
(d) all money received by the institution in any other manner or from any other source;
- To open account or accounts of the institution with anyone or more scheduled banks and to lay down the procedure for operating the same;
- To deposit all moneys credited to the funds in scheduled banks or to invest them in consultation with the Finance Committee;
- To invest the funds of the institution or money entrusted to the institution in or upon such securities and in such manner as it may deem fit and from time to time transpose any investment;
- To maintain proper accounts and other relevant records and prepare Annual Statements of Accounts, including the balance sheet for every previous financial year, in such form as may be prescribed by the Regulations/Bye-Laws;
- To manage, regulate and administer the revenue, the finance, accounts, investments, properties, business and all other administrative affairs of the institution and for that purpose to appoint such agent or agents as it may deem fit;
- To provide building or buildings, premises, furniture, fittings, equipments, appliances and other facilities required for carrying on the work of the institution;
- To establish, maintain and manage residencies for faculty and staff and hostels for the students of the institution;
- To recognize and maintain control and supervision on hostels owned and managed by other agencies for the students of the institution and to rescind such recognition;
- To appoint such committees for such purpose and with such powers as the Board of Management may think fit and to co-opt such persons on these Committees as it thinks fit;
- To appoint in order to execute an instrument or transact any business of the institution, any person as attorney of the institution with such powers as it may deem fit;
- To appoint Auditor(s) for the ensuing year;
- To select an emblem and to have a common seal for the institution and to provide for the custody and use of such seal;
- To delegate all or any of its powers to any Committee or sub- Committee constituted by it or the Vice-Chancellor/CEO of the institution or any other person;
- To conduct all administrative affairs of the institution not otherwise specifically
provided for;
- To take all necessary decisions for the smooth and efficient functioning of the institution.


## Planning \& Monitoring Board

1. The Planning \& Monitoring Board shall be the principal Planning Body of the institution and shall be responsible for the monitoring of the development programmes of the Institution.

## Composition

1. The Vice-Chancellor / CEO shall be the Chairman of the Planning \& Monitoring Board. The Registrar shall be its Secretary. It may include seven internal members and three outside eminent experts.

## Terms of Office

1. All members of the Board other than ex-officio members shall hold office for a term of three years.

## Functions

1. The Planning \& Monitoring Board would have the right to advise the Board of Management and the Academic Council on any matter which it considers necessary for the fulfilment of the objectives of the institutions.
2. The recommendations of the Planning \& Monitoring Board shall be placed before the Board of Management for consideration and approval. Proposals relating to the academic matters may be processed through the Academic Council.

## Finance Committee (FC)

The Finance Committee shall be the principal finance body of the institution and subject to provisions of rules, have the control over and be responsible for maintenance of accounts, budget and finances of the university.

## Composition

The Finance Committee shall consist of the following members:

1. Vice Chancellor/CEO - Chairperson.
2. A person nominated by the Sponsoring Society.
3. Two nominees of the Board of Management, one of whom shall be a member of the Board.
4. Finance Officer- Secretary.

## Terms of Office

All members of the Finance Committee other than ex-officio members shall hold office for a term of three years.

## Powers and Functions

i) To consider the annual accounts and financial estimates of the institution and submit them to the Board of the Management for approval;
i) To consider and recommend the annual budget and revised estimates to the Board of Management;
ii) To fix limits of the total recurring expenditure and the total non-recurring expenditure of the year based on the income and resources of the institution.

## Meetings of the Finance Committee

The Finance Committee shall meet at least twice a year to examine the accounts and to scrutinize proposals for expenditure. Five members shall constitute the quorum for the meeting.

## Academic Council (AC)

The Academic Council shall be the principal academic body of the institution and shall, subject to the provision of the Rules, have the control over and be responsible for the maintenance of standards of teaching, research and training, approval of syllabus, co-ordination of research activities, examinations and tests within the institution and shall exercise such powers and perform such other duties and functions as may be prescribed or conferred upon it by the Rules of the institution.

## Composition

The Academic Council shall consist of the following persons, namely:

1. Vice Chancellor / CEO ...... Chairperson
2. Dean(s) of Faculties
3. Heads of the Departments
4. All Professors other than the Heads of the Departments
5. Two Associate Professors from the Departments other than the Heads of the Departments by rotation of seniority
6. Two Assistant Professors from the Departments by rotation of seniority
7. Three persons from amongst educationists of repute or persons from any other field related to the activities of the Institution who are not in the service of the Institution, nominated by the Vice-Chancellor / CEO
8. Three persons who are not members of the teaching staff, co-opted by the Academic Council for their specialized knowledge
9. The Registrar, who shall be the Secretary of the Academic Council

## Term of Membership

The term of members other than the ex-officio members shall be two years.

## Powers and Functions of the Academic Council:

The Academic Council shall have the following powers and duties, namely
i. To consider matters of academic interest either on its own initiative or at the instance of the Board of Management or those proposed by the departments/faculties and to take proper action thereon;
ii. To exercise general supervision over the academic work of the institution and to give direction regarding methods of instruction, evaluation, and improvements in academic standards;
iii. To promote research within the institution, acquire reports on such researches from time to time;
iv. To prescribe courses of study leading to degrees and diplomas of the institution;
v. To make arrangements for the conduct of examinations in conformity with the Bye-Laws;
vi. To appoint examiners, moderators, tabulators and such other personnel for different examinations;
vii. To maintain proper standards of the examinations;
viii. To recognize diplomas and degrees of universities and other Institutions and to determine equivalence with the diplomas and degrees of the institutions;
ix. To suggest measures for departmental co-ordination;
x. To make recommendations to the Board of Management on:
a) measures for improvement of standards of teaching research and training;
b) institution of Fellowships, Travel Fellowships, Scholarships, Medals, Prizes etc.;
c) to recommend to the Board of Management, the establishment or abolition of departments/centres; and
d) To frame rules covering the academic functioning of the institution, admissions, examinations, award of fellowships and studentships, free-ships, concessions, attendance, discipline, residence etc.
xi. To appoint sub-committees to advise on such specific matters as may be referred to it by the Board of Management;
xii. To consider the recommendations of the sub-committees and to take such action as the circumstances of each case may require;
xiii. To take periodical review of the activities of the Departments/Centres and to take appropriate action with a view to maintaining and improving standards of instruction;
xiv. To recommend institution of teaching posts (Professors, Associate Professors and Assistant Professors) to the Board of Management; and
xv. To exercise such other powers and perform such other duties as may be conferred or imposed upon it by the Rules.

## Meeting of the Academic Council

i. The Academic Council shall meet as often as may be necessary but not less than three times during an academic year. Not less than 15 days' notice shall be given of a meeting of the Academic Council.
ii. One third of the total number of members of the Academic Council shall constitute the quorum for the meeting of the Academic Council.
iii. Each member, including its Chairman, shall have one vote and decisions at the meetings of the Academic Council shall be taken by simple majority. In case of a tie, the Chairman shall have a casting vote.
iv. Any business which it may be necessary for the Academic Council to perform, except such as may be placed before its meeting, may be carried out by circulation of the resolution among all its members and the resolution so circulated and approved by a simple majority shall be effective and binding as if such resolution had been passed in the meeting of the Academic Council, provided that at least one half of the total number of the members of the Academic Council have recorded their views on the resolution.

## Board of Studies

1. There shall be one Board of Studies for each Department of the institution.

## Composition

1. The Board of Studies of each faculty/Department shall consist of:
a. Dean of faculty/Head of the Department - Chairperson
b. All Professors of the faculty/Department
c. Two Associate Professors of the faculty/Department by rotation of seniority
d. Two Assistant Professors of the faculty/Department by rotation of seniority
e. Not more than 2 persons to be co-opted for their expert knowledge including those belonging to the profession or industry concerned

## Functions

1. To recommend courses of studies, teaching and examinations scheme in their respective subject.
2. Prepared panel of Examiners for the Semester End Examination,
3. To advise on all matters relating to their respective subjects referred to them by the faculty or by the council or Academic Council,
4. To recommend books and reading materials for subjects concerned.

## Curriculum Development Committee (CDC)

The primary function of Curriculum Development Committee is to deliberate on all important issues relevant to undergraduate and graduate curricula changes and restructuring; development of new programs; accreditation; and assessment. The committee submits its recommendation to the Academic Council for approval of new programs or for major program changes.

The Role of the CDC includes the following;

- Propose and develop rationales for new academic programs in line with the institution's strategic plan and as identified from the undertaking of a detailed and market needs' analysis
- Conduct program annual and five-year periodical assessment and make recommendation to the Academic Council
- Develop new program curricula and course outlines in line with JSS AHER, Mauritius policies and standards
- Review and propose program changes to the Academic Council
- Prepare the necessary required documentation for the obtainment of approvals for new programs/ courses by various levels of JSS AHER, MAURITIUS
- Ensure that all programs learning outcomes are well crafted and adequate to the program and that plans are developed to regularly assess the achievement of such outcomes
- Assess the discontinuation of courses or programs and make relevant recommendation to the Academic Council in accordance
- Monitor the overall assessment process of courses and learning outcomes.

The composition is as follows;

| Chairperson | Vice-Chancellor |
| :--- | :--- |
| Members | Dean - Faculty of Health Sciences |
|  | Dean - Faculty of Life Sciences |
|  | Dean - Faculty of Management Studies |
|  | Head - All Departments of Faculty of Health |
|  | Sciences |
|  | Head - All Departments of Faculty of Life Sciences |
|  | Head - All Departments of Faculty of Management |
|  | Studies |
|  | Student Representative from Faculty of Health |
|  | Sciences |
|  | Student Representative from Life Sciences |
|  | Student Representative from Faculty of |
|  | Management Studies |

## Admission's Committee

The Admissions Committee is responsible for the student admissions in the program.
The responsibilities of the committee are;

- Reviewing and developing admissions policy and practice.
- Setting benchmark admissions criteria and requirements, including the documentary evidence required to evidence fulfilment of those criteria.
- Overseeing the implementation of procedures for the accreditation of prior learning.
- Promoting fairness and consistency in admissions policy and reviewing implementation.
- Maintain records that permit continuing evaluation of policy and process regarding admissions

The composition is as follows;

| Chairperson | Vice-Chancellor |
| :--- | :--- |
| Members | Dean - Faculty of Health Sciences |
|  | Dean - Faculty of Life Sciences |
|  | Dean - Faculty of Management Studies |
|  | Student Representative from Faculty of Health |
|  | Sciences |
|  | Student Representative from Life Sciences |
|  | Student Representative from Faculty of |
|  | Management Studies |

## Assessment Committee

- The committee should meet at least twice annually
- The term of the committee is for two years
- To assess quality advancement of the mission of the schools
- To review and assess the goals and strategic plans of the schools
- To evaluate the progress of the strategic plans of the schools
- To review the academic performances of students in all programs
- To evaluate the effectiveness of the programs through reviews of didactic lectures, experiential education, teaching and student achievement
- To evaluate the desired outcomes of research and other scholarly activities; service, practice and other programs of the schools
- To develop the strategies to address the issues arising out of assessments
- To communicate the assessment findings to the Deans of Faculties and ViceChancellor

The composition is as follows;

| Chairperson | Controller of Examinations |
| :--- | :--- |
| Members | Head - All Departments of the Faculties |
|  | Two Eminent Personalities from Outside JSS |
|  | AHER, Mauritius |
|  | Student Representative from Faculty of Health |
|  | Sciences |
|  | Student Representative from Life Sciences |
|  | Student Representative from Faculty of |
|  | Management Studies |

## Scholarship's Committee

The charge of the Scholarship Committee is to oversee the annual scholarship and to ensure the timely and fair disposition of scholarship funds. The committee is charged with publicizing and soliciting applications and making decisions based on the applicants' responses. It is also the responsibility of the committee to distribute the scholarship(s) and follow up with recipient(s) to ensure the scholarship(s) awarded is received.

Responsibilities of the Committee:

- Coordinate the application, delivery and selection process for the scholarship
- Review the application forms to ensure accurate representation of the rules and requirements for applicants
- Select scholarship recipient(s)
- Make announcement of the scholarship recipient
- Distribute the award letter(s) to the recipient's
- Follow up with scholarship recipient(s) to make sure scholarship was received

The composition is as follows;

| Chairperson | Finance Officer |
| :--- | :--- |
| Members | Professor - Faculty of Health Sciences |
|  | Professor - Faculty of Life Sciences |
|  | Professor - Faculty of Management Studies |
|  | Student Representative from Faculty of Health |
|  | Sciences |
|  | Student Representative from Life Sciences |
|  | Student Representative from Faculty of |
|  | Management Studies |

## Research and innovation Committee

The Research Committee serves as a liaison between persons engaged in research and the administration of the institution.

The duties and responsibilities of this committee shall be as follows:

- To advise the Vice Chancellor/CEO, through the Academic Council, on the implementation of administrative programs and policies instituted for the support of research.
- To receive and disseminate information on issues that impact research.
- To serve as a forum for the discussion of improvement and expansion of research activity.
- To communicate needs or problems related to research and the research environment.
- To make recommendations for the coordination of programs to enhance research and the research environment.
- To make recommendations for the coordination of activities with other committees involved with research.
- To promote the dissemination of information regarding research at the institution.
- To promote collaborative research.
- To develop, promote and monitor research ethics policy and procedures, including the institution's Code of Conduct for Research
- To develop a strategic plan for innovation, including implementation of the JSS AHER, Mauritius Innovation Strategy
- The organization and management of innovation within the institution
- To support and oversee scholarly activities such as applying for research grants, conducting research, applying for patents and copyrights, and disseminating research results through presentations in local, national, and international conferences and publishing in peer-reviewed publications.

The composition is as follows;

| Chairperson | Dean - Faculty of Health Sciences |
| :--- | :--- |
| Members | Head - All Departments of Faculty of Health |
|  | Sciences |
| Head - All Departments of Faculty of Life Sciences |  |
|  | Head - All Departments of Faculty of Management |
|  | Studies |
|  | Student Representative from Faculty of Health |
|  | Sciences |
|  | Student Representative from Life Sciences |
|  | Student Representative from Faculty of |
| Management Studies |  |

## Examinations and Awards Committee

The Examination and Awards Committee must guarantee the quality of the final examination and the degree. For this purpose, the following are the responsibilities of the Committee;

- To determine in an objective and expert manner whether a student meets the requirements with regard to knowledge, insight and skills, which are laid down in the Program and Examination Regulations, for obtaining a degree.
- To safeguard the quality of internal and final examinations.
- To establish procedures and instructions within the framework of the JSS AHER, Mauritius for assessing and determining the results of examinations.
- To safeguard the quality of the organization and the examination procedures.
- To take measures against malpractice.
- To appoint examiners for organizing examinations and determining the results of these examinations.
- To award the degree certificate, including the diploma supplement, as proof that the student passed the final examination.
- To write an annual report on all its activities.

The composition is as follows;

| Chairperson | Controller of Examinations |
| :--- | :--- |
| Members | Dean - Faculty of Health Sciences <br> Dean - Faculty of Life Sciences <br> Dean - Faculty of Management Studies |

## Students Disciplinary Committee (SDC)

The duty of the SDC is to device measures that will help the students to avoid and shun any engagement whatsoever in the activities of breach of discipline. In collaboration with the entire member of staff, and class teachers specifically, shall execute orientations and guidance programmes, at least quarterly, with the members of the students' body in order to create a common understanding with the student to help them (students) to wean themselves from any breach of discipline committed. They would also execute disciplinary procedures on the student that may engage
themselves in any kind of behaviour that is contrary to the provisions of the General Regulations of the JSS AHER, Mauritius.

The composition is as follows;

| Chairperson | Dean - Faculty of Life Sciences |
| :--- | :--- |
| Members | Head - One Department of Faculty of Health |
|  | Sciences |
|  | Head - One Department of Faculty of Life Sciences |
|  | Head - One Department of Faculty of Management |
|  | Studies |
|  | Student Representative from Faculty of Health |
|  | Sciences |
|  | Student Representative from Life Sciences |
|  | Student Representative from Faculty of |
|  | Management Studies |

## Library Committee

The major purpose is to provide advice, support, and liaison for the faculty, the individual departments, and the Librarian on matters of the role of the Library in academic learning, budgeting, collection development, bibliographic instruction, automation, circulation, and reference services. The specific functions of the library committee are;

- To guide the Librarian in formulating general library policies and regulations which govern the functions of the library.
- To provide for proper documentation services and updating the Library collection.
- To work towards modernization and improvement of Library and documentation Services.
- To formulate policies and procedures for efficient use of Library resources.
- To review Library readership dept-wise
- To adopt measures to enhance readership
- To prepare budget and proposals for the development of the Library.
- To recommend to the authorities the fees and other charges for the use of the Library.
- To seek feedback on Library functions from readers.
- To submit the annual report on the functioning of the library

The composition is as follows;

| Chairperson | Librarian |
| :--- | :--- |
| Members | Associate Professor - All Departments of Faculty of |
|  | Health Sciences |
|  | Associate Professor - All Departments of Faculty of |
|  | Life Sciences |
|  | Associate Professor - All Departments of Faculty of |
|  | Management Studies |
|  | Student Representative from Faculty of Health |
|  | Sciences |
|  | Student Representative from Life Sciences |
|  | Student Representative from Faculty of |
| Management Studies |  |

## Student Welfare Committee

This committee shall review the conditions that contribute to the academic success, personal development and well-being of students. The responsibilities are;

- To arrange for congenial living environment in the campus including Hostels for the students
- To monitor day to day essential support required for academic and co-curricular activities of students
- To arrange for special care for the weaker and needy sections of students
- To prepare plan and execute programmes for holistic development of the students
- To nominate student representatives to various bodies of the institution
- To enable students to participate effectively in the management of Hostels and also in organization of the students related activities
- To advice Student Council as and when required
- To arrange to depute students to participate events/programmes outside the institution
- To keep in touch with the guardians as and when required.
- To arrange for maintenance of students' discipline in the institution

The composition is as follows;

| Chairperson | Registrar |
| :--- | :--- |
| Members | Assistant Professor - All Departments of Faculty of |
|  | Health Sciences |
|  | Assistant Professor - All Departments of Faculty of |
|  | Life Sciences |
|  | Assistant Professor - All Departments of Faculty of |
|  | Management Studies |
|  | Student Representative from Faculty of Health |
|  | Sciences |
|  | Student Representative from Life Sciences |
|  | Student Representative from Faculty of |
| Management Studies |  |

## Staff Committee

This committee works for the benefit and welfare of the staff and provides a channel to interact with each other. The Staff Committee is committed to helping the institution to look after the needs of the teachers to maintain high staff morale. It seeks to plan and organize recreational events and activities that will contribute to meeting these needs. Their main priority shall be to:

- Arrange for extra-curricular activities for all members of staff.
- Ensure favorable working environment for members of staff.
- Arrange for regular casual meetings for all.
- Mentor and orientate junior members of staff.
- Organize Welcome/ Farewell parties for the faculty
- Administer the Staff Welfare Fund and ensure its proper use.

The composition is as follows;

| Chairperson | Registrar |
| :--- | :--- |
| Members | Dean - Faculty of Health Sciences <br> Dean - Faculty of Life Sciences <br> Dean - Faculty of Management Studies |

## Quality Assurance Committee

The QA Committee will be responsible for the establishment of an enabling transformative institutional culture. It will monitor and evaluate mechanisms, including quality advancement and performance management systems at all levels of the institution including teaching, research, and engagement, as well as the infrastructural, technological, administrative and other functions which support these core activities

The functions of the QAC will be to:

- Guarantee Relevance of teaching and learning with the world of work
- Ensure Quality of Teaching and Learning
- Improve quality of teaching and learning
- Continuously innovating Teaching and Learning
- Implement best local and international practices.
- Strengthen Research
- Enhance the international standing of JSS AHER, Mauritius and/of any of its Faculties in particular.
- Monitor and Maintain quality of academic activities and support services
- Provide guidance and monitoring implementation of the quality assurance framework
- Ensure compliance with requirements of all regulatory bodies

The composition is as follows;

| Chairperson | Vice-Chancellor |
| :--- | :--- |
| Members | Dean - Faculty of Health Sciences |
|  | Dean - Faculty of Life Sciences |
|  | Dean - Faculty of Management Studies |
|  | Head - All Departments of Faculty of Health |
|  | Sciences |
|  | Head - All Departments of Faculty of Life Sciences |
|  | Head - All Departments of Faculty of Management |
|  | Studies |
|  | Student Representative from Faculty of Health |
|  | Sciences |
|  | Student Representative from Life Sciences |
|  | Student Representative from Faculty of |
|  | Management Studies |

## Teaching and Learning Committee

The role of the Teaching and Learning Committee is to make recommendations to Academic Council on matters of strategy and policy in relation to Teaching and Learning in order to enhance teaching, learning and assessment at undergraduate and postgraduate levels, and to oversee, on behalf of Academic

Council, the development, implementation and review of the education strategy for the institution, within the overall framework of the Strategic Plan. The purpose is to consider on behalf of the Academic Council, the relevance and academic standards of academic programmes, to exercise quality control over Teaching and Learning, and to have oversight of teaching and learning initiatives in the Faculty. The specific remit of the Teaching and Learning Committee, reporting to and subject to oversight and review by Academic Council, is to:

- promote excellence and innovation in teaching, learning and assessment across the institution;
- develop and recommend to Academic Council policies and initiatives to:
- enhance the quality of teaching learning and assessment;
- promote innovation in teaching learning and assessment;
- enhance student engagement;
- structure work placement, service learning and other co-curricular activities into the formal academic programmes of the institution;
- widen participation and enhance access to the educational programmes;
- align strategy and policy for the library, knowledge management and information
- technology to the teaching mission and goals of the institution;
- oversee the development and implementation of systems to evaluate the quality of programmes, including mechanisms for student feedback and evaluation of student engagement and the student experience;
- oversee the standards of student achievement, relative to local and international standards, and the consistency and pattern of results;
- recommend to the Academic Council changes to the regulations governing the academic programmes of the institution which, in the view of the Teaching and Learning Committee, would enhance teaching, learning and assessment;
- review annually available metrics on the performance of the institution in teaching and widening participation;
- to receive and comment on reports from support units relevant to the teaching and learning and widening participation activities of the institution

The composition is as follows;

| Chairperson | Dean - Faculty of Management Studies |
| :--- | :--- |
| Members | Head - All Departments of Faculty of Health |
|  | Sciences |
|  | Head - All Departments of Faculty of Life Sciences |
|  | Head - All Departments of Faculty of Management |
|  | Studies |
|  | Student Representative from Faculty of Health |
|  | Sciences |
|  | Student Representative from Life Sciences |
|  | Student Representative from Faculty of |
| Management Studies |  |

## Faculty Industry Advisory Board (FIAB)

There shall be at the level of each Faculty of JSS AHER, Mauritius a Faculty Industry Advisory Board (FIAB), which shall act as a bridge linking JSS AHER, Mauritius and industry.

The FIAB will comprise the most respected professionals from different fields, a diverse mix of senior industry representatives with a broad range of knowledge and experience and representatives of multi nationals

Membership is by invitation only. Reasonable expenses may be reimbursed by JSS AHER, Mauritius. It is expected that membership will be for a term of 4 years.

The roles and functions of FIAB will be:

- To ensure that JSSAHREM's graduates and research programmes are relevant to current and future needs of industry and other graduate destinations.
- To discuss issues on placements, and progression to employment.
- To identify opportunities for industry collaboration and commercialization of academic and co-curricular activities.
- To discuss the current research themes and their relevance to emerging industry needs.
- To advise on how JSS AHER, MAURITIUS relates to and promotes itself to the Mauritian and global market for graduate recruitment, employment, research, and leadership in its different fields of activities.
- To contribute to discussion on development plans for JSS AHER, MAURITIUS, including portfolio of programmes, research themes and activities and marketing and communications.
- To advise on JSS AHER, MAURITIUS's use of space, equipment, and facilities.

The composition is as follows;

| Chairperson | Vice-Chancellor |
| :--- | :--- |
| Members | Dean - Faculty of Health Sciences |
|  | Dean - Faculty of Life Sciences |
|  | Dean - Faculty of Management Studies |
|  | Student Representative from Faculty of Health |
|  | Sciences |
|  | Student Representative from Life Sciences |
|  | Student Representative from Faculty of |
|  | Management Studies |

## Quality, Audit and Risk Committee

The QAARC will monitor and provide recommendations, advice and reports on:

- Performance and Quality
- Audit (Internal and External)
- Risk - Integrated Risk Management framework and strategic and operational risk management
- Integrity and Compliance

The composition is as follows;

| Chairperson | Vice-Chancellor |
| :--- | :--- |
| Members | Dean - Faculty of Health Sciences <br> Dean - Faculty of Life Sciences <br> Dean - Faculty of Management Studies |

